T & N EL Scheme Trust

Report and Financial Statements

for the year ended 30 September 2025

T & N EL Scheme Trust

Annual Report and Financial Statements
for the year ended 30 September 2025

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Trustee and Advisors
for the year ended 30 September 2025

Trustee	The T & N Asbestos Trustee Company Limited
Actuary	Towers Watson Limited Watson House London Road Reigate RH2 9PQ
Investment advisor	Mercer Limited Tower Place West London EC3R 5BU
Auditor	Hurst Accountants Limited Chartered Accountants & Statutory Auditors 3 Stockport Exchange Stockport Cheshire SK1 3GG
Bankers	Barclays Bank Plc 1 Churchill Place London E14 5HP
Solicitors	Weil Gotshal & Manges 110 Fetter Lane London EC4A 1AY
Administration office	The T & N Asbestos Trustee Company Limited Suite 15F Manchester International Office Centre Styal Road Manchester M22 5WB
Investment managers	BlackRock Investment Management (UK) Limited 12 Throgmorton Avenue London EC2N 2DL M&G Investment Management Limited Laurence Pountney Hill London EC4R 0HH Mercer Limited Tower Place West London EC3R 5BU

The Trustee presents its annual report and financial statements for the year ended 30 September 2025.

Introduction

The Trust was set up on 10 October 2006 and is governed by a Trust Deed signed on 23 November 2006. The purpose of the Trust is to handle claims for compensation for asbestos related diseases caused by the activities of the T&N Group of companies. To qualify for compensation from this Trust, claimants must have been able to pursue claims against a number of Employers Liability Insurance policies held by the T&N Group.

The T&N EL Scheme Trust was established as a consequence of the approval of a Scheme of Arrangement for a large group of UK registered companies, all subsidiaries of Federal Mogul Inc. The Trust establishes a mechanism for paying asbestos related claims from ex-employees who were insured under various Employers' Liability policies. In the event that the Trust does not have sufficient funds to meet these liabilities in full the claimants may only receive a partial dividend. However, all claimants also have the right to claim against The UK Asbestos Trust for any shortfall. All of the liabilities relate to the major UK operating company T&N Ltd and its subsidiaries. Many of these subsidiaries are now dormant. As a consequence of the approval of the Scheme of Arrangement claimants are obliged to pursue the T & N EL Scheme Trust and are precluded from claiming against the various Employers Liability Insurers. The settlement with the Employer's Liability Insurers amounted to £36m and this settlement formed the initial funding for the Trust.

Recent developments

During the year the Trust received 19 claims and processed for payment 21 initial claims and 16 second dividend payments. In total, £0.9m was paid to claimants.

Management of the Trust

The Trustee named on page 1 has served throughout the period.

The Trustee is a sole corporate trustee, and it shall have the power to resign as trustee, appoint additional trustees and appoint a new trustee in its own place.

The Trustee shall not have the power to resign as trustee until it has appointed a new trustee to take its place in accordance with Clause 13.3.2.

Trustee meetings may be attended by one or more of its directors or duly authorised officers, employees, or agents, and it shall have only one vote on business to be decided at the meeting.

The Trustee delegates many of its day-to-day responsibilities to a dedicated claims agreement team based in Manchester. However, they reserve to themselves all strategic decisions as well as certain specific matters including claims rejection, investment strategy and negotiations over the Hercules Investment policy. The Directors of the Trust company meet approximately 10 times during the year. In addition, they convene meetings of the Trust Advisory Committee on at least a yearly basis.

Financial development of the Trust

The financial statements of the Trust for the year ended 30 September 2025, as set out on pages 9 to 14 have been prepared and audited in accordance with the Trust Deed dated 10 October 2006. A summary of the Trust's financial statements is set out in the table below:

	Year ended 30 September 2025 £	**Year ended 30 September 2024 £**
Compensation payments	(850,756)	(1,366,628)
Administrative expenses	(137,585)	(128,966)
Indemnity rights	-	-
Net inflow/(withdrawal)	**(988,341)**	**(1,495,594)**
Investment income	118,851	129,723
Change in market value of investments	138,385	274,483
Net returns/ (losses) on investments	**257,236**	**404,206**
Net (decrease)/increase in funds	(731,105)	(1,091,388)
Net assets at start of year	5,540,203	6,631,591
Net assets at end of year	**4,809,098**	**5,540,203**

The funds statement and net assets statement on pages 9 to 10 show that the value of the Trust's assets is £4,809,098 as at 30 September 2025 (2024: *£5,540,203*).

The net returns on investments was £257,236 (2024: *£404,206*) and reflects a combination of investment income received and unrealised gains in the value of investments held at the year end.

Further details of the financial developments of the scheme may be found in the audited financial statements on pages 9 to 14.

Dividend policy / actuarial review

The financial statements set out on pages 9 to 14 do not take into account the liabilities to provide claim payments which fall due after the year end. These liabilities are considered by the Trust Actuary who carries out an actuarial valuation of such liabilities every five years or when requested by the Trustee. The last full valuation took place during the year to 30 September 2022 and the results of that valuation were incorporated into the dividend policies of the Trust with effect from 1 October 2022. Reflecting claims experience during the year to 30 September 2025, these policies were adjusted with new dividend levels applying to claims admitted after 1 October 2024.

The dividend levels in respect of claims settled during the year to 30 September 2025 are shown below:

Fund	Initial	Dividends (pence / £) Second	Total
T & N EL Trust	65	-	65

Investment management

The Trustee delegates the day-to-day management of their investments to external investment managers. BlackRock Investment Management (UK) Limited, M&G Investment Management Ltd and Mercer Limited. The Trustee sets the long-term investment strategy for the Trust after taking advice from the Trust's investment advisor.

The investment objective set by the Trustee is to achieve the best overall investment return over the longer term consistent with an acceptable degree of risk in relation to the nature and duration of the Trust's liabilities.

Further information

Enquiries about the scheme generally or about individual entitlement should be forwarded to:

The T & N Asbestos Trustee Company Limited
Unit 15F
Manchester International Office Centre
Styal Road
Manchester
M22 5WB

Website: tandnasbestos.org.uk

Statement of Trustee's responsibilities

The audited financial statements are the responsibility of the Trustee. The Trust is governed by a Trust Deed which require the Trustee to make available to certain other parties audited financial statements for each Trust year which:

- show a true and fair view of the financial transactions of the Trust during the year and of the amount and disposition at the end of that year of the assets and liabilities, other than liabilities to pay compensation claims after the end of the Trust year; and

- have been prepared in accordance with the Trust Deed dated 23 November 2006 and in accordance with United Kingdom Generally Accepted Accounting Practice.

The Trustee has supervised the preparation of the financial statements and have agreed suitable accounting policies, to be applied consistently, making any estimates and judgements on a prudent and reasonable basis.

Under Trust law the Trustee also has a general responsibility for ensuring that adequate accounting records are kept and for taking such steps as are reasonably open to them to safeguard the assets of the Trust and to prevent and detect fraud and other irregularities, including the maintenance of appropriate internal controls.

Signed on behalf of the Trustee Company

james gleave	aokeefe
……………………………………	……………………………………
J Gleave	A O'Keefe
Chairman	Director
The T & N Asbestos Trustee Company Limited	The T & N Asbestos Trustee Company Limited

Approved by the Trustee on 03 Mar 2026

Independent Auditor's Report to the Trustee of T & N EL Scheme Trust for the year ended 30 September 2025

Opinion

We have audited the financial statements of the T&N EL Scheme Trust for the year ended 30 September 2025 on pages 9 to 14 which comprise the Fund account, Net Asset statement and the related notes. These financial statements have been prepared under the accounting policies set out therein.

In our opinion the financial statements:

- give a true and fair view of the financial transactions of the Trust during the year ended 30 September 2025 and of the amount and disposition at that date of its assets and liabilities, other than liabilities to pay compensation claims after the end of the Trust year;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- the information given in the Trustees' Annual Report is consistent with the financial statements.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustee has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustee is responsible for the other information. The other information comprises the information included in the Trustee's Report, other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of Trustee

As described in the statement of Trustee's responsibilities on page 5, the Trustee is responsible for obtaining an annual report, including audited financial statements prepared in accordance with applicable United Kingdom law and accounting standards, and for procuring that compensation claims are paid out to claimants in accordance with the Trust Deed and with the recommendations of the actuary. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK). Those standards require us to comply with the Financial Reporting Council's Ethical Standards for Auditors.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

Identifying and assessing potential risks related to irregularities

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- The nature of the industry and sector, control environment and business performance including key drivers for directors' remuneration, bonus levels and performance targets.
- Enquiring of local management and trustee company management, including obtaining and reviewing supporting documentation, concerning the Trust's policies and procedures relating to:
  - Identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected of alleged fraud;
  - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- Discussing among the engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud;
- Obtaining an understanding of the legal and regulatory frameworks that the Trust operates in, focusing on those laws and regulations that had a direct effect on the financial statements, such as the Companies Act 2006, pensions and tax legislation, or that had a fundamental effect on the operations of the Trust, including General Data Protection requirements and Anti-bribery and corruption policy.

Audit response to risks identified

Our procedures to respond to risk identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Discussions with management, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;

- Evaluation of management's controls designed to prevent and detect irregularities;
- Enquiring of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reading minutes of meetings of those charged with governance, reviewing internal audit reports and correspondence with regulators; and
- Carrying out detailed substantive testing to confirm the accruals basis of accounting is reflected in these financial statements.

We have also considered the risks noted above in addressing the risk of fraud through management override of controls:

- Testing the appropriateness of journal entries and other adjustments; we have reviewed all journals posted during the year and obtained supporting evidence as appropriate;
- Challenging assumptions made by management in their significant accounting estimates, and assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- Evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

There are inherent limitations in the audit procedures described above, and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. The description forms part of our auditors' report.

Use of our report

This report is made solely to the Trust's Trustee, as a body, in accordance with the Trust Deed dated 10 October 2006 and in accordance with United Kingdom Generally Accepted Accounting Practice. Our audit work has been undertaken so that we might state to the Trust's Trustee those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust and the Trust's Trustee as a body, for our audit work, for this report, or for the opinions we have formed.

Hurst Accountants Limited
…………………………

Hurst Accountants Limited
Chartered Accountants & Statutory Auditors
3 Stockport Exchange
Stockport
Cheshire
SK1 3GG

Date 04 Mar 2026

Fund Account
for the year ended 30 September 2025

	Notes	Year ended 30 September 2025 £	£	Year ended 30 September 2024 £	£
Claims payable					
Compensation payments	2	(811,386)		(1,319,306)	
Other claims payments	2	(39,370)		(47,322)	
Administration expenses	3	(137,585)		(128,966)	
			(988,341)		(1,495,594)
Indemnity rights	4		-		-
Net withdrawal			(988,341)		(1,495,594)
Returns on investments					
Investment income	5	118,851		129,723	
Change in market value of investments	6	138,385		274,483	
Net returns on investments			257,236		404,206
Net increase/(decrease) in the fund	9		(731,105)		(1,091,388)
Net assets as at 30 September 2024	9		5,540,203		6,631,591
Net assets as at 30 September 2025	9		4,809,098		5,540,203

The notes on pages 11 to 14 form part of these financial statements.

T & N EL Scheme Trust

Net Asset Statement
for the year ended 30 September 2025

	Notes	Year ended 30 September 2025 £	£	Year ended 30 September 2024 £	£
Fixed assets					
Investments	6		4,555,707		5,515,471
Current assets					
Debtors: amounts falling due within one year		-		-	
Cash at bank	7	364,390		243,822	
		364,390		243,822	
Creditors: amount falling due within one year	8	(110,999)		(219,090)	
			253,391		24,732
Total assets less current liabilities			4,809,098		5,540,203
Restricted Fund Reserve as at 30 September 2025	9		4,809,098		5,540,203

These financial statements were approved by the Trustee on 03 Mar 2026 and are signed on their behalf by:

james gleave
……………………………………
J Gleave
Chairman
The T & N Asbestos Trustee Company Limited

aokeefe
……………………………………
A O'Keefe
Director
The T & N Asbestos Trustee Company Limited

The notes on pages 11 to 14 form part of these financial statements.

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared in accordance with the Trust Deed dated 23 November 2006 and with the guidelines set out in United Kingdom Generally Accepted Accounting Practice.

The financial statements summarise the transactions of the Trust and deal with the net assets at the disposal of the Trustee. They do not take account of obligations to pay compensation claims, which fall due after the end of the Trust year.

Accounting policies

The principal accounting policies are set out below:

(a) Investments are stated at market value as defined below.

(b) Compensation payments are accounted for in the period in which they fall due.

(c) Income from investments is dealt with in the period in which it is earned.

(d) The costs of administration expenses and investment management are borne by the Trust and accounted for as they fall due.

Investment assets and income

All investment assets are stated at values provided by BlackRock Investment Management (UK) Limited, M&G Investment Management Limited and Mercer Limited.

Compensation payments

Claimants have up to 28 days in which to refer their claim to the Expert or accept the compensation offered.

2. COMPENSATION PAYMENTS

	2025 £	2024 £
Claim Payments to UK Asbestos Trust – Initial	637,974	1,199,866
Claim Payments to UK Asbestos Trust – Second	173,412	119,440
	811,386	1,319,306
Payments to claimants:		
Legal costs	29,913	39,026
Medical costs	9,457	8,296
	39,370	47,322
	850,756	1,366,628

3. ADMINISTRATIVE EXPENSES

	2025 £	2024 £
Legal and professional fees	24,690	31,014
Actuarial fees	4,590	(78)
Irrecoverable VAT	8,994	10,017
Audit fee	9,428	9,052
Insurance	4,200	4,760
Claim management and Trustee fees	90,450	77,675
Storage costs	1,577	3,031
Bank charges	102	96
	144,031	135,567
Rebate on management fees	(6,446)	(6,601)
	137,585	128,966

4. INDEMNITY RIGHTS

The Employers Liability Insurers who contributed to the T&N EL Scheme Trust were indemnified against T&N Ltd and its subsidiaries for payments made in respect of any claims which arose from asbestos related diseases. These Indemnity Rights were assigned to the Trustee of the T&N EL Scheme Trust. The Indemnity Rights amount to an Indirect Asbestos Claim from the T&N EL Scheme Trust to The UK Asbestos Trust each time the T&N EL Scheme Trust pays a claim and incurs costs in settling that claim.

During 2022 an Indemnity Rights payment was received from The UK Asbestos Trust of £1,949,106 covering claims paid in the period from inception to 2017. The next payment will be received in 2026, covering claims from 2017 through to 2022. The calculation of the amount due in 2026 will be performed by the Actuary in the summer. It is not possible to quantify the amount at this stage, but it will be lower than the £1.9m that was received in the year ended 30 September 2022. Going forward this will be calculated and paid annually.

5. INVESTMENT INCOME

	2025 £	2024 £
Investment manager distributions	118,851	126,656
Bank interest	-	3,067
	118,851	129,723

6. INVESTMENTS

	2025 £
Balance as at 30 September 2024	5,515,471
Additions	-
Disposals	(1,098,149)
Transfers	-
Change in market value	138,385
Balance as at 30 September 2025	4,555,707

The change in the value of investments during the year comprises all increases and decreases in the value of investments held at any time during the year, including profits and losses realised on the sale of units held during the year.

Details of investments held	2025 %	2025 £	2024 %	2024 £
BlackRock Strategic Alternative Income Fund	48.0	2,187,692	40.0	2,208,281
M&G Real Estate Debt Fund V	11.3	512,338	15.0	825,329
M&G Real Estate Debt Fund VI	22.3	1,016,144	25.1	1,382,970
Mercer SDB	18.4	839,533	19.9	1,098,891
	100.0	4,555,707	100.0	5,515,471

7. CASH AT BANK

	2025 £	2024 £
Deposit account	364,390	243,822
	364,390	243,822

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Accruals	99,520	206,574
Related party creditor	11,479	12,516
	110,999	219,090

9. RESTRICTED FUND RESERVES

	2025 £
Balance as at 30 September 2024	5,540,203
Fund account movement	(731,105)
Balance as at 30 September 2025	4,809,098

10. RELATED PARTY TRANSACTIONS

During the year, Independent Trustee fees of £450 (2024: *£1,425*) were paid to C Melton KC, a director of the Trustee company.

Management charges of £90,000 (2024: *£76,250*) were paid to Amianto Operating Company Limited.

The Trustee management fees have been paid in accordance with clauses 16, 8.4 and 8.5 of the Deed.

Funds of £11,479 (2024: *£12,516*) were owing by the Trust to T&N Asbestos Trust and are included in creditors.

11. CONTINGENT ASSET

As referred to in Note 4, the T&N EL Scheme Trust has a contingent asset from The UK Asbestos Trust in respect of Indemnity Rights due on claims paid out. Due to the uncertainty of claims that will be paid out and the impact on future dividend rates it is not possible to calculate the level of Indemnity Rights payments that will become due to the T&N EL Scheme Trust. These payments have previously been made every 5 years, with the next payment due in 2026 covering the claims paid in the period from 2017 through to 2022. Going forward, payments will be calculated and paid annually.

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Parties involved with this document

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Audit history log

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